



# Management Trainee at Röhlig



## Our expectations

Successful applicants to our Management Trainee Programme all share a genuine love for logistics. Since it takes enthusiasm and dedication to develop global innovative solutions for our customers, ideal applicants have character and commitment, and a biography reflecting their openness to the world.

You should already have a minimum of a Bachelor's degree in one of the following areas:

- > Business Administration or Economics
- > Logistics or
- > Engineering

In a business like ours, excellent English language skills are a prerequisite to communicate successfully in our international environment. A second foreign language is a plus, as is some initial experience in logistics and living abroad. On a personal level, we expect:

- > Good communication skills
- > Honesty
- > Willingness to learn
- > Initiative
- > Intercultural awareness

## Your way to Röhlig

You can apply for our trainee programme throughout the year. We give all applications due consideration before deciding on a preliminary list of suitable candidates. If necessary, we contact applicants for a telephone interview.

Applicants short-listed for the next phase will be invited to our Bremen headquarters for an interview.

### Contact

Please send your application – preferably by email – to:

Röhlig & Co. Holding GmbH & Co. KG  
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## Our company

For more than 150 years, Röhlig has mastered the growing complexity of global freight forwarding. Sea freight, air freight and project logistics – this is our core business. Based on our global network, we create tailor-made solutions to improve our client's logistics processes. Our mission is:

*We combine our high quality standards with high-tech and high-touch competencies to provide our customers with a positive trade experience that expands their business opportunities globally.*

We have successfully asserted ourselves on the logistics market by combining the professional competence of a large enterprise with a family-owned company's virtues and values. Röhlig is characterised by the stability and reliability of its corporate culture and partnerships, the dynamism of the company and staff, and the dedication to the customer. In brief our values are:

*Solid · Vivid · Committed*

## Our offer to you

### **A dedicated team**

In 29 countries, more than 1,800 highly qualified and motivated employees with over 60 different nationalities contribute to the success of Röhlig – day by day. They share a pride in the “Röhlig Spirit”. The cooperation of diverse mindsets and cultures is one of the outstanding strengths of Röhlig. In spite of the size of the company, Röhlig is strongly influenced by flat hierarchies and a family atmosphere. Employees and supervisors work closely together in teams on all levels to develop top-flight solutions for our customers.

We believe in professionally training staff and in long-term career planning. Therefore, the company offers customized training programs at junior and senior level. At the same time, Röhlig understands family commitments and offers its employees support whenever possible.

### **Joining Röhlig**

The three-year Management Trainee Programme is an excellent opportunity to join Röhlig. It marks the start of your career in an internationally successful company and in a sector with a real future. The programme combines knowledge of all aspects of modern logistics with a detailed insight into Röhlig's global logistics network.

## Your career opportunity

### **The Management Trainee Programme**

The programme focuses on operations, sales and finance – the three sectors forming the basis of our business. To become familiar with each sector, you will work at our Bremen headquarters and two branches abroad. You gain first-hand work experience in an intercultural environment. Furthermore, you are soon expected to take up responsibility by gradually running your own independent projects.

### **Supplementary training**

Our training also takes your strengths into account, promotes your personal development and prepares you for higher-level management roles in our company.

As a trainee, you regularly join our Blue Step program for High Potentials and Trainees. Working with external trainers, you will extend your skills essential for future managers. The training focuses on leadership skills, intercultural awareness, team-building and expanding expertise in finance and insurance.